



MEMORANDUM 19:14

Date: January 8, 2019
For: Minor Hockey Associations
From: Jeremy Haluschak, Manager, Business Operations
SUBJECT: Changes to Occupational Health and Safety Act

As you may be aware, there are changes in Alberta's Occupational Health and Safety Act that will impact Hockey Alberta's member organizations.

Effective June 2018, volunteers are subject to the Act. This means that volunteer organizations, such as our Members, have increased responsibilities related to the Act. The major impact relates to the responsibility of the employer to report specific incidents or injuries:

"When an injury or incident described in subsection (2) occurs at a work site, the prime contractor or, if there is no prime contractor, the employer shall report the time, place and nature of the injury or incident to a Director of Inspection as soon as possible."

"an injury or incident that results in a worker being admitted to a hospital, and for the purposes of this clause, "admitted to a hospital" means when a physician writes admitting orders to cause a worker to be an inpatient of a hospital, but excludes a worker being assessed in an emergency room or urgent care centre without being admitted"

This means that in addition to completing and submitting a Hockey Canada Injury Report Form for the injury, the association is required to report the incident to Alberta Occupational Health and Safety.

Other responsibilities which continue to exist for our member organizations include:

- Providing a work environment free of violence and harassment
- Ensuring the health, safety, and welfare of workers
- Ensuring workers are aware of their rights and duties under the law and are aware of any health and safety issues.
- Providing competent supervisors and training workers.

For more information on the act please refer to the Government of Alberta website - <https://www.alberta.ca/ohs-act-regulation-code.aspx>

For resources on the Act - <https://www.alberta.ca/ohs-education-resources.aspx>

While the responsibilities may seem overwhelming many of these are part of practices and expectations already in place. In addition, Hockey Alberta is committed to working with our members to help ensure that they are meeting the outlined responsibilities of the act.

Should you have any questions please do not hesitate to contact myself (jhaluschak@hockeyalberta.ca) at the Hockey Alberta office.