



POSITION: Mentor Coach

REPORTS TO: SPMHA Hockey Improvement Director - Coach

PROGRAM DESCRIPTION: SPMHA is launching a coach mentorship program to provide coaches with enhanced resources to help augment and validate their coaching abilities. The program is designed to provide coaches with supplemental educational opportunities, one-on-one mentoring and support in areas that have been identified as critical to holistic athletic development. The program will provide coaches with the required skills, knowledge and support to promote and sustain higher levels of coaching performance, for the purpose of increasing overall coaching competency.

POSITION SUMMARY: SPMHA is seeking individuals to fill the positions of SPMHA Mentor Coaches. Under the direction of the SPMHA Hockey Improvement Director - Coach, the SPMHA Mentor Coach will support the growth and development of Sherwood Park coaches.

Applicants should be confident in their abilities to act as a trusted teacher, advisor, counsellor, instructor, tutor and trainer, that can help coaches reach their potential by guiding/encouraging them to grow and excel.

Mentor Coach responsibilities include:

- Attend Mentor Coach training sessions and other related meetings
- Develop a mentorship plan together with assigned coaches
- Minimum of 16 (4 teams, 4 visits per team) observations sessions
- Complete and follow up coach action plans
- Submit final mentorship experience assessment

Mentors should have:

- Credibility with peers within the Hockey Community
- Minimum of Hockey Development 1 "Trained" status
- High ethical standards & leadership skills
- Recognized hockey technical and coaching expertise
- Recognized hockey experience
- A desire to contribute to quality coach development
- A commitment of time and energy to the mentorship process
- Proven guiding and facilitation skills
- The ability to be critically reflective and ask questions
- The ability to listen actively to Coaches

COMPENSATION: \$50 / Session (inclusive of all travel costs & related expenses)

APPLICATION SUBMISSION: Please return the Mentor Coach Motivation forms along with a cover letter, hockey resume with at least two references, via e-mail by **October 20, 2020** to Adam Sollitt: hi.coach@spmha.ab.ca

Successful applicants will be identified and matched with the appropriate teams and coaches by SPMHA Hockey Operations group.